

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF SAN BERNARDINO COUNTY, CALIFORNIA  
AND RECORD OF ACTION**

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JUNE 22, 2004

**FROM:**           **MARK UFFER**, Interim County Administrative Officer  
County Administrative Office

**SUBJECT:**       **AMENDMENTS TO EMPLOYMENT CONTRACTS WITH THE INLAND VALLEY  
DEVELOPMENT AGENCY (IVDA)**

**RECOMMENDATION:**

Approve amendments to employment contracts with the following IVDA employees:

|             |               |  |
|-------------|---------------|--|
| 94-1269 A-4 | Alex Estrada  | Senior Project and Property Manager        |
| 97-806 A-5  | David Jenkins | Grounds Maintenance Employee II            |
| 98-618 A-6  | Judith Rubio  | Accountant II                              |
| 98-619 A-8  | David Delgado | Grounds Maintenance Employee I             |
| 00-362 A-4  | Rene Hinojosa | Maintenance Supervisor                     |
| 02-895 A-4  | Richard Mora  | Grounds Maintenance Employee I             |
| 02-896 A-4  | Steve Gossman | Vehicle and Equipment Maintenance Employee |

**BACKGROUND INFORMATION:** The Joint Exercise of Powers Agreement, dated February 12, 1990, created the IVDA. In order for the Agency to be operational, and based upon the relatively small number of employees, it was agreed to employ IVDA employees as third party contractors to the County of San Bernardino. As such, the employees receive those county benefits that apply to that employee and are paid through the County Payroll System. The Agency reimburses the Auditor/Controller for all costs associated with the Agency employees' payroll.

The contract amendments provide for salary adjustments effective June 26, 2004. All other terms and conditions of these employment contracts remain the same.

**REVIEW BY OTHERS:** The IVDA Board approved this item on June 9, 2004. This item has been reviewed by County Counsel (W. Andrew Hartzell, Deputy County Counsel 387-5470) on June 3, 2004 and the County Administrative Office (Kathy Kubesh, Administrative Analyst 387-4636) on June 14, 2004.

**FINANCIAL IMPACT:** These contract amendments will increase the annual salary costs by \$13,426. The IVDA will reimburse the county for all costs associated with this item. There will be no cost to the county.

**SUPERVISORIAL DISTRICT(S):** 5<sup>th</sup>

**PRESENTER:** Mark Uffer, Interim County Administrative Officer, 387-5418

Record of Action of the Board of Supervisors

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